

## Chapter 6

# Spiritual Revival and Management Practices: Modern Approach to Management

**Madhumita Chanda**

*Heritage Institute of Technology, India*

**Amrita Chanda**

*Christ University(Deemed), India*

### ABSTRACT

*The author proposes an in-depth analysis of the basics of spiritualism, its true implications, and underscores the importance of spiritual quotient (SQ) or spiritual intelligence (SI) in the present socio-economic context and the decisive role that it is expected to play in near future. The main objective of the article is to identify the overall value crisis that is noticeable among professionals, especially in the corporate world. The main cause of these diminishing values is that individuals nowadays seek materialistic pleasures at the cost of their moral values. A revival of spiritual values can solve this global malaise.*

### INTRODUCTION

Once upon a time, two Buddhist monks were walking through the countryside. They had taken oaths of celibacy and had pledged, to not even touch a woman in their lives. They reached a small river. The river was flowing swiftly, and an old woman was walking up and down the bank. Though the water was just

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knee- deep, she was afraid to cross it. The older monk offered to carry her on his back. The young monk was outraged but said nothing. They crossed the river and the old woman thanked them profusely for helping her. Both of them continued walking towards the monastery. After walking for a while in complete silence, the younger monk could stand it no longer and blurted out ‘Why did you touch that woman?’ The older monk looked startled and said, ‘Which woman?’ ‘The woman at the river bank, of course!’ the young monk replied. ‘Ah...’ said the old monk, smiling. ‘I put her down miles ago. Why are you still carrying her?’ The young monk fell to his knees with gratitude for the lesson. The older monk helped him to see there was a higher rule—compassion.

In the above anecdote, there is transcendental shift in his (the older monk) priorities irrespective of what his religious doctrine demand of him and that is how we understand the term ‘spiritual.’ A change in perspective allows us to ‘embrace our spirituality in a more profound way.’ Thus, for longer term productivity and happiness we need to function from higher self.

## **CHAPTER OUTLINE**

1. Indian philosophical treatises, the Upanishad, Krishna Yajur Veda.
2. The sacral Chakras and the IQ EQ SQ.
3. Spiritual revival and spirituality in Management.
4. Modern approach to Management.
5. Role of spiritual intelligence, spiritual values and spiritual managerial values in corporate world.
6. Workplace spirituality.

## **SPIRITUALISM AND INDIAN PHILOSOPHICAL TREATISES**

India is a multi-lingual country where people of various cultures, religions and with difference in social beliefs and backgrounds live together. Our ethos is deeply embedded in our ancient philosophical scriptures. Indian scriptures have many sacred writings, such as the Vedas, Puranas, and Upanishads, and epics like the Ramayana, the Mahabharata and Bhagavad Gita.

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