



Chapter VI

Rhys Gould Fulton Hogan

A market leader in the road building & civil engineering industries.

My name is **Rhys Gould**. I am the group manager of information systems at Fulton Hogan.

Personal History

I was born in Dunedin, New Zealand. I grew up there and took all my schooling in Dunedin. I studied accounting at Otago University in Dunedin. While I majored in accounting I also took courses in management, economics, and as they called it then, information science. I wanted to have as many options as possible regarding my future career.

I very nearly did not go to university. I had all the information to go to Australia to learn to be a race car driver. The only trouble was I did not have any money. It was kind of a cross road in my life now that I look back on it. I will always wonder what could have been.

My first job after graduating from university was with Fulton Hogan, where I currently work. I started 3 days after my last exam.

Company History

Fulton Hogan is a diversified company with operations in New Zealand, Australia, and the Pacific Basin. Our Web site includes the following description:

Company Profile

Fulton Hogan is a roading and infrastructure construction company founded in Dunedin in 1933 by Jules Fulton and Bob Hogan. Since that time we have grown to employ over 4,000 staff ... constituent divisions represent a broad range of products and services in the roading, quarrying and civil construction sector, and hold strong positions in their respective markets.

The things we do:

With over 70 years of experience, Fulton Hogan is a market leader in the road building industry, and has pioneered new engineering and construction techniques at the same time as gaining a reputation for completing projects on time, regardless of the contract's size. In conjunction with this, we are a major supplier of roading materials and other quarry products, including concrete aggregates, sand, sealing chips, asphalt aggregates and railway ballast.

Fulton Hogan is also a market leader in civil engineering projects, with expertise in everything from bridge and dam building through to tunneling, pipelaying, earth-works and airport construction.

As well, the company has made a substantial investment in facilities for the manufacture of bitumous materials, so whether you need to surface a driveway, a road or an airport runway, Fulton Hogan can produce the materials required and lay it as well.

In addition, we are the specialists in road marking, highway maintenance, drainage, earth moving, road transport, heavy haulage, ready-mix concrete, pre-cast and pre-stressed concrete production, facilities and project management, sporting surfaces and laboratory and technical services.

How we do it:

The Fulton Hogan Group is equally committed to four separate policies, and these are:

11 more pages are available in the full version of this document, which may be purchased using the "Add to Cart" button on the publisher's webpage: www.igi-global.com/chapter/zarina-thesing-pumpkin-patch/7001

Related Content

Innovation through Diversity: We Aren't Post-Politics

Samantha Szczur (2014). *Approaches to Managing Organizational Diversity and Innovation* (pp. 24-41).

www.irma-international.org/chapter/innovation-through-diversity/108468

Framing and Tropes in Organizational Change Practice

Mark Kong Chew Loon (2019). *Evidence-Based Initiatives for Organizational Change and Development* (pp. 617-625).

www.irma-international.org/chapter/framing-and-tropes-in-organizational-change-practice/225188

Improving Employee Selection with Online Testing

Jeffrey M. Pollack (2009). *Encyclopedia of Human Resources Information Systems: Challenges in e-HRM* (pp. 504-509).

www.irma-international.org/chapter/improving-employee-selection-online-testing/13274

E-Training in Ethical Behavior

Donna Galla (2009). *Encyclopedia of Human Resources Information Systems: Challenges in e-HRM* (pp. 373-377).

www.irma-international.org/chapter/training-ethical-behavior/13255

Increasing Tacit Knowledge Sharing with an HRIS

Milton Mayfield, Jacqueline Mayfield and Stephen Lunce (2009). *Encyclopedia of Human Resources Information Systems: Challenges in e-HRM* (pp. 518-524).

www.irma-international.org/chapter/increasing-tacit-knowledge-sharing-hris/13276