Encyclopedia of Human Resources Information Systems: Challenges in e-HRM

Teresa Torres-Coronas Universitat Rovira i Virgili, Spain

Mario Arias-Oliva Universitat Rovira i Virgili, Spain

Volume I A-H



Director of Editorial Content:
Development Editor:
Senior Managing Editor:
Managing Editor:
Assistant Managing Editor:
Carole Coulson

Copy Editor: Ashlee Kunkel, Joy Langel, Larissa Vinci

Typesetter: Mike Brehm, Larissa Vinci

Cover Design: Lisa Tosheff
Printed at: Yurchak Printing Inc.

Published in the United States of America by

Information Science Reference (an imprint of IGI Global)

701 E. Chocolate Avenue, Suite 200

Hershey PA 17033 Tel: 717-533-8845 Fax: 717-533-8661

E-mail: cust@igi-global.com

Web site: http://www.igi-global.com/reference

and in the United Kingdom by

Information Science Reference (an imprint of IGI Global)

3 Henrietta Street Covent Garden London WC2E 8LU Tel: 44 20 7240 0856 Fax: 44 20 7379 0609

Web site: http://www.eurospanbookstore.com

Copyright © 2009 by IGI Global. All rights reserved. No part of this publication may be reproduced, stored or distributed in any form or by any means, electronic or mechanical, including photocopying, without written permission from the publisher.

Product or company names used in this set are for identification purposes only. Inclusion of the names of the products or companies does not indicate a claim of ownership by IGI Global of the trademark or registered trademark.

Library of Congress Cataloging-in-Publication Data

Encyclopedia of human resources information systems: challenges in e-HRM / Teresa Torres-Coronas and Mario Arias-Oliva, editors.

p. cm.

Includes bibliographical references and index.

Summary: "This work rigorously analyzes key critical HR variables and defines previously undiscovered issues in the HR field"--Provided by publisher.

ISBN 978-1-59904-883-3 (hardcover) -- ISBN 978-1-59904-884-0 (ebook)

1. Personnel management--Data processing--Encyclopedias. 2. Information storage and retrieval systems--Personnel management--Encyclopedias. 3. Management information systems--Encyclopedias. 4. Knowledge workers--Management--Encyclopedias. I. Torres-Coronas, Teresa, 1966- II. Arias-Oliva, Mario, 1968-

HF5549.5.D37E53 2008

658.3--dc22

2008007630

British Cataloguing in Publication Data

A Cataloguing in Publication record for this book is available from the British Library.

All work contributed to this encyclopedia set is new, previously-unpublished material. The views expressed in this encyclopedia set are those of the authors, but not necessarily of the publisher.

If a library purchased a print copy of this publication, please go to http://www.igi-global.com/agreement for information on activating the library's complimentary electronic access to this publication.

6 more pages are available in the full version of this document, which may be purchased using the "Add to Cart" button on the publisher's webpage: www.igi-global.com/chapter/concepts-technology-applications-mentoring/13225

Related Content

Organizational Factors for Implementing E-Democracy in Organizations

Francisco Javier Forcadell (2009). Encyclopedia of Human Resources Information Systems: Challenges in e-HRM (pp. 682-686).

www.irma-international.org/chapter/organizational-factors-implementing-democracy-organizations/13299

Reframing Diversity in Management: Diversity and Human Resource Management

Ashanti De León, Wilson Ozuemand Jummy Okoya (2016). Strategic Labor Relations Management in Modern Organizations (pp. 105-120).

 $\underline{www.irma-international.org/chapter/reframing-diversity-in-management/150675}$

Use Value and HRD and HRM Flexibility: Implications for HRD Practice

Claretha Hughesand DeVaughn Stephens (2016). *Bridging the Scholar-Practitioner Gap in Human Resources Development (pp. 181-199).*

www.irma-international.org/chapter/use-value-and-hrd-and-hrm-flexibility/148091

Human Resources in the Balanced Scorecard System

Juha Kettunen (2009). Encyclopedia of Human Resources Information Systems: Challenges in e-HRM (pp. 464-470).

www.irma-international.org/chapter/human-resources-balanced-scorecard-system/13268

Talent Management Integrated Approach for Organizational Development

Neeta Baporikar (2016). Strategic Labor Relations Management in Modern Organizations (pp. 22-48). www.irma-international.org/chapter/talent-management-integrated-approach-for-organizational-development/150671